



THE CITY OF SAN DIEGO

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Announces an Employment Opportunity



Deputy Director Street Division

General Services Department

An Equal Opportunity Employer - Committed to Valuing Diversity



The General Services Department is accepting resumes for the unclassified position of:

Deputy Director Street Division

General Services Department

Salary: Open within an established range, dependent on qualifications and experience; salary for the most recent incumbent was \$120,000

Recruitment: Open to all qualified candidates

Filing Deadline: Open until filled

THE CITY:

With more than 1.2 million people, the City of San Diego is the seventh largest city in the United States and the second largest in California. The City of San Diego's strong economy, diverse population, great educational institutions, unsurpassed quality of life, and world-renowned location make it the ideal place to work, live, and play. With its great weather, miles of sandy beaches, and major attractions, San Diego is affectionately known worldwide as "America's Finest City".

As one of the region's largest employers, the City of San Diego has a combined Fiscal Year 2006 operating budget of \$2.37 billion and employs over 11,000 highly dedicated employees. Additional information about the City of San Diego can be obtained on the City's website: www.sandiego.gov

The General Services Department includes the following four divisions:

Airports • Equipment • Facilities/Publishing Services • Street/Parking Management

THE DEPARTMENT:

The General Services Department is comprised of four divisions with approximately 750 budgeted positions and a \$120 million annual budget. Two of the divisions support other City departments and the public by providing publishing services and by maintaining City buildings, equipment, and vehicles. The Department also maintains and operates the City's transportation infrastructure and enforces parking statutes. In addition, the Department manages the Montgomery Field and Brown Field General Aviation Airports.

The Street Division consists of approximately 450 employees. It maintains approximately 2,800 miles of streets/roadways, 5,000 miles of sidewalks, 1,446 signalized traffic intersections, 42,849 street lights, 75,000 drain structures, 889 miles of drainage pipe, and 84 miles of drainage channels. The Division also installs and maintains 235,000 traffic signs, all curb painting, pavement legends, and roadway striping. It is also responsible for planting and maintaining over 200,000 trees in the right-of-way and administers the Street Sweeping Program. The Division is also responsible for the Parking Management Program consisting of parking enforcement, customer service, payment processing, and appeals.

The Division has a budget of approximately \$57 million, consisting of Federal Funds, TRANSNET Funds, State Gas Tax Funds, Storm Drain Fee Revenue, and General Funds.

THE POSITION:

Under the leadership of the Mayor and the direction of the General Services Director, the Street Division Deputy Director will be responsible for directing and managing a broad range of operations/programs. Major operations/programs include Roadways, Drains, Traffic, Electrical, Urban Forestry, IT, and the Parking Management Program. The Street Division Deputy Director provides assistance and coordinates programs with Federal, State, County, and City agencies and departments. The Street Division Deputy Director also represents the Division at City Council and Council Committee meetings and at various civic, community, professional, and business forums.

QUALIFICATIONS:

The ideal candidate will possess the following qualifications:

- Ability to manage all aspects of a large operating division;
- Strong financial and analytical background;
- Strong business and political acumen to work effectively with customers, regulatory agencies, and elected officials;
- The ability to work independently while exercising good judgment and decision making skills;
- Creative and innovative problem-solving skills and an ability to proactively identify and resolve issues;
- Highly motivated with demonstrated leadership skills;
- Extensive experience and background in program and project management;
- Experience in developing and managing operating budgets;
- Excellent written and verbal communication skills;
- Strong interpersonal leadership skills, with the ability to successfully interact with a wide variety of stakeholders;
- The ability to balance competing interests in a regulatory and political environment;
- Proven appreciation and commitment to managing diversity in the workplace and incorporating the City's Vision and Values into high performing teams; and
- Demonstrated experience with enhanced customer service and customer satisfaction.

Any combination of education and experience that demonstrates these qualifications may be qualifying. A typical way to demonstrate these qualifications would be: a Bachelor's Degree in Engineering, Business Administration, Public Administration, Finance or a closely related field, and five years of progressively responsible management experience in the public and/or private sector that demonstrates the ability to provide managerial direction in a challenging environment. Possession of an advanced degree and/or registration as an engineer is desirable.



MANAGEMENT BENEFITS:

The successful candidate will be eligible for participation in the City's Flexible Benefits Plan (\$5,575 annual value for FY2006) which offers several optional benefit plans or a taxable cash option, supplemented by the City's Management Benefit Plan (\$3,000 annual value); paid annual leave accruing at 22 days per year for the 1st through the 15th year of service; defined benefit City retirement system (2.5% at 55) with CalPERS reciprocity for applicants with eligible service; and optional deferred compensation and 401(k) programs. All employees must join the City's supplemental pension savings plan with a minimum required contribution of 3.00% of salary (however, the City will match salary contributions up to 6.05%). Benefits currently offered to employees may be subject to future modifications.

SELECTION PROCESS:

To be considered for this position, please submit three copies of your current resume, a letter of interest highlighting your relevant work experience, and a list of three work related references to: **Judy von Kalinowski, Human Resources Department, 1200 Third Avenue, Suite 1316, Mail Station 56L, San Diego, CA 92101-3869**, in an envelope marked confidential: Street Division Deputy Director. A limited number of qualified candidates will be invited to participate in an interview process. EOE/ADA.



Human Resources Department
1200 Third Avenue, Suite 1316, MS 56L
San Diego, CA 92101



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This information is available in alternative formats upon request.

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